

## ENVIRONMENTAL POLICY

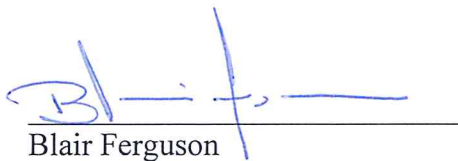
Kenson Group of Companies is committed to conducting its business to prevent and eliminate any adverse impact to the environment.

Kenson Group of Companies is therefore committed to the following:

- To continually evaluate our environmental aspects and impact
- To implement relevant improvement and prevention strategies aimed at reducing our impact on the environment.
- To communicate clearly defined environmental objectives and strategies within the organization, aimed at environmental protection.
- To the provision and communication of a documented environmental manual that outlines how the organization intends to manage its identified aspects and associated impacts within its operations, thus meeting the goal of this Policy.
- To ensure compliance with all applicable local environmental legislation and where practical any other associated standards, guidelines and procedures that may be applicable to the identified aspects and impacts resulting from our operations.

Kenson's Operations has a low impact on the environment. However, when performing duties at Client controlled facilities, we are committed to adhering to the Client's Environmental Policies, procedures and guidelines.

This policy will be reviewed and revised as necessary.



Blair Ferguson

**Chief Executive Officer**  
**Kenson Group of Companies**

14th Nov, 2021  
**Date**