



Occupational Health and Safety Policy

The KENSON Group of Companies recognizes that excellent Health and Safety performance is critical to the success of our business. Our goal is to put health, safety and the wellbeing of our employees at the core of all that we do, by following established policies, procedures, regulatory requirements and work practices.

We will conduct our business with the commitment to maintain a safe workplace that is in compliance with applicable health and safety legislation, industry standards, policies and procedures and work best practices.

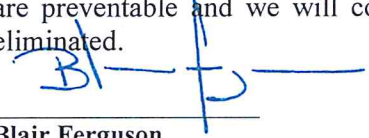
We will maintain a comprehensive health, safety and environmental management system to ensure we meet our commitment and to allow for continuous improvement in our performance.

In an effort to meet our stated goal we shall continually commit to:

- provide adequate controls to identify hazards and control health and safety risks within all our operational activities;
- Empower all employees and contractors to stop any unsafe work. All employees and contractors will promptly report and communicate all HSSE incidents and near misses to their Supervisor.
- communicate and consult with all our staff and other stakeholders on matters affecting their health, safety and wellbeing;
- maintain in a safe condition all plant and equipment in accordance with our procedures, regulatory requirements and standards;
- provide for the safe handling, storage and use of hazardous substances present in our workplace;
- ensure that members of staff comply with our Safe System of Work and are competent to perform their tasks through the provision of adequate training, information, instruction and proper supervision.
- ensure all emergency situations identified are properly addressed and employees adhere to the Emergency Procedures in the event of an emergency.

- prevent incidents by implementing effective processes and control measures to minimize risk and safeguard employees. The identification and control of workplace hazards will be addressed in the following sequence: eliminate the hazard, substitute the hazard with a lesser risk, engineering controls, isolate the hazards, administrative controls, and personal protective equipment.
- Assure all employees are competent to perform their duties safely and effectively by providing the necessary training required to maintain a safe work environment.
- Line management/supervision is directly accountable for HSSE performance in their area of responsibility and the continuous improvement of that performance through effective implementation of Kenson's Management System.

At the KENSON Group of Companies we believe that all work-related injuries and occupational illnesses are preventable and we will continually strive to ensure the potential for occurrence is minimized or eliminated.


Blair Ferguson
Chief Executive Officer
Kenson Group of Companies


Date