



Waste Management Policy Statement

The Kenson Group of Companies recognizes the importance of reducing the volume of waste produced from our operations. We view responsible waste management as essential to reducing our environmental footprint and to providing a safe and healthy work environment.

The objectives of this Policy are:

- To minimize the volume of waste produced.
- To manage all waste produced from our operations in a safe and environmentally sound manner
- To dispose of our waste in accordance with applicable legislation and where this is absent to adopt industry best practice.

In an effort to meet our objectives Kenson shall:

- Comply with applicable legal requirements, guidelines and industry best practice.
- Minimize waste in all its forms from all of the company's activities.
- Make efficient use of natural resources whilst conserving energy and water.
- Wherever practicable use sustainable, reusable and recyclable products.
- Promote awareness and provide training to enable employees to perform their duties in a manner consistent with our Statement objectives.
- Promote waste reduction strategies: **Reduce, Reuse and Recycle.**
- Take account of waste management when selecting plant and other resources.

This policy statement will be reviewed and revised as necessary.

A handwritten signature in blue ink, appearing to read "Blair Ferguson", is written over a horizontal line.

Blair Ferguson
Chief Executive Officer
Kenson Group of Companies

14th Nov, 2021
Date